

## COMPANY POLICY FOR HEALTH, SAFETY AND WELFARE

This Company accepts that it has legal and moral responsibilities for ensuring the health, safety and welfare of its employees and others that may be affected by the way it carries out its business. It is therefore the policy of this Company that matters of health, safety and welfare will rank equally with other business considerations.

It is this Companies intention that its work will be carried out in accordance with the relevant statutory provisions and all reasonably practicable measures taken to avoid risk to its employees, subcontractors and others who may be affected.

In recognition that injury, damage and loss can be avoided, the Company has appointed Earl Gray to be responsible for coordinating the overall effectiveness of health and safety within this business. The Company for its part will ensure sufficient finances are available to provide:-

- Places of work that are safe and without risk to health.
- Safe methods of working.
- Plant, machinery and equipment that is safe and without risk to health.
- Information, instruction, training and supervision to ensure the health and safety at work of all employees.
- Welfare facilities.
- First Aider's and First Aid Boxes at all places of work.

The Company will appoint a Health & Safety Officer on an annual basis to assist with the planning of Health & Safety and to whom reference can be made as and when required.

The employees contribution to implementing the Company Policy, in addition to their own legal responsibilities, is to develop a concern for their own safety and that of others who may be affected by their acts or omissions whilst at work: i.e. to ensure that their own work, so far as reasonably practicable, is carried out without risk to themselves or others.

The operation of the Policy will be monitored by the management and staff of the Company, with our Health & Safety Officer to visit all sites and work places and to give advice on the requirements of the relevant statutory matters generally, as and when required.

The Directors will ensure that on every contract our works will be planned, and carried out, as far as is reasonably practicable, in compliance with CDM2015, with Method Statements (plan of works) & Risk Assessments prepared in accordance with the Management of Health and Safety at Work Regulations 1999; and safe systems of work planned and undertaken, where appropriate, in accordance with: - CDM2015; the Lifting Operations and Lifting Equipment Regulations 1998 (LOLER); the Provision and Use of Work Equipment Regulations (PUWER) 1998; the Control of Asbestos Regulations (CAR) 2012, the Manual Handling Operations Regulations 1992; the COSHH Regulations 2002; the Control of Lead at Work Regulations 2002; The Control of Noise at Work Regulations 2005, The Control of Vibration at Work Regulations 2005; and all other Law & Regulations relevant or pertinent thereto.

This Statement of Company Policy will be displayed prominently at all sites and work places.

The organisation and arrangements for implementing the Policy together with job specific Method Statements (and Risk Assessments) will also be available at each site and workplace.

Signed.......... Malcolm Cox (Director)

Date 21<sup>st</sup> March 2019